



September 6, 2023

Seth Baker
Van Wert County Foundation - CEO
138 West Main Street
Van Wert, OH 45891

RE: Letter Of Resignation

Dear Seth,

With much gratitude, I humbly submit my letter of resignation as Executive Director of the Van Wert Area Performing Arts Foundation. It has been a distinct honor to serve in the capacity of Marketing Director for six years and the Executive Director for nearly five years. During this time, I have committed my resources and energy to being an advocate and strategist for the growth of the creative economy in Van Wert. It has been personally rewarding to observe the impact of our collective work on the region. The relationships developed over the past decade are among my most cherished rewards. It is because of these relationships that departing comes with sorrow.

I am deeply committed to the legacy of the live performing arts in Van Wert. Although I believe that it is time for a new visionary to step into the role, it is my desire to help build a bridge for that process. Even though I am called to a new purpose, it is of personal importance that I aid in leaving the organization better than I found it. If the Van Wert County Foundation is agreeable to the terms of my work through December 22, 2023, I am committed to easing the transition of the new Executive Director.

In the end, we are all simply people serving people. Serving others alongside the Van Wert County Foundation, the VWAPAF Board & Esteemed Staff, and the VWCS to make Van Wert a destination for residents and guests has been a very satisfying experience. Together we have impacted lives for the better. Now is the time for another leader to rise up and continue our good work.

Thank you for entrusting me with the opportunity to serve others and represent the Van Wert County Foundation. I will forever be smiling when sharing of the great work we have done and the good things yet to come.

Onward,

A handwritten signature in black ink, appearing to read "Tafani Faye Stober", written in a cursive style.

Tafani Faye Stober
Van Wert Area Performing Arts Foundation
Executive Director and Supporter

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FAQs on Leadership Transition at Van Wert Area Performing Arts Foundation

1. Why is Tafi leaving her position as Executive Director of Van Wert Area Performing Arts Foundation?

- Tafi has decided to move on after dedicating over a decade to our organization. While her decision is personal, she believes it's time for a fresh vision to guide the Van Wert Area Performing Arts Foundation's next chapter. She remains committed to helping ensure a smooth transition.

2. Who will take over Tafi's responsibilities in the interim?

- We are compiling a structured plan, including interim leadership, to ensure continuity in operations and ongoing projects. Further details will be shared soon.

3. How will this affect the ongoing projects and initiatives at the Van Wert Area Performing Arts Foundation?

- All active projects and initiatives will continue as planned. We are committed to seamless transitions without disrupting our scheduled events or programs.

4. Are there more anticipated leadership changes within The Van Wert County Foundation or its affiliated organizations?

- We continuously assess our organizational structure to serve our community best. While transitions can occur in any dynamic organization, we focus on stability and delivering on our commitments.

5. Will Tafi be involved in the selection process of the new Executive Director?

- Tafi will provide insights and support during the transition period, ensuring that her successor can build on the foundation she has set.

6. Has the recent leadership changes affected the Foundation's mission or objectives?

- Transitions are a natural part of any organization's growth. Our mission remains unchanged: to transform quality of life by inspiring, fulfilling and supporting philanthropy.

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7. How can stakeholders or community members provide feedback or express concerns during this transition period?

• We value open dialogue. Stakeholders and community members can contact our communication channels. We will be proactive in keeping our community updated.

8. How can we stay updated on developments regarding the leadership transition and other organizational news?

• Regular updates will be shared via our official website, social media, and other communication channels. We encourage our stakeholders and community to stay connected with us.

9. Are there any anticipated shifts in strategy or focus for the Van Wert Area Performing Arts Foundation or other affiliated organizations due to these changes?

• Our core mission and strategies remain steadfast. While leadership transitions can bring fresh perspectives, our commitment to our community, projects, and partners will not waver.

10. What measures are The Van Wert County Foundation taking to ensure the stability and continuity of its affiliated organizations in light of recent leadership changes?

• The Foundation actively works to provide leadership support, seeking external consultation for organizational strengthening and ramping up team-building initiatives to ensure stability and trust within our teams.



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